

## NIST University: Zero-Tolerance Policy Against Ragging

NIST University is committed to fostering a safe, respectful, and inclusive environment for all students. As part of this commitment, the university enforces a strict **zero-tolerance policy against ragging**, both inside and outside the campus. The university adheres firmly to the guidelines issued by the **Honorable Supreme Court of India** and the **University Grants Commission (UGC)** regarding the prevention and prohibition of ragging.

### What Constitutes Ragging?

According to Section 3 of the UGC Regulations (2009) on "Curbing the Menace of Ragging in Higher Educational Institutions," ragging includes, but is not limited to, the following acts:

**1. Verbal or Physical Harassment:**

- Any conduct by a student or group of students, whether spoken, written, or enacted, that involves teasing, treating, or handling a fresher or another student with rudeness.

**2. Rowdy or Indiscipline Activities:**

- Indulging in rowdy or undisciplined behavior that causes or is likely to cause annoyance, hardship, physical or psychological harm, or instills fear in a fresher or any other student.

**3. Humiliation and Embarrassment:**

- Forcing a student to perform acts that they would not ordinarily do, leading to shame, torment, or embarrassment that adversely affects their physical or psychological well-being.

**4. Disruption of Academic Activities:**

- Any act by senior a student that prevents, disrupts, or disturbs the academic activities of a fresher or any other student.

**5. Exploitation for Academic Tasks:**

- Exploiting the services of a fresher or another student for completing academic tasks assigned to individuals or groups.

**6. Financial Extortion:**

- Forcing financial expenditure or extorting money from a fresher or any other student.

**7. Physical Abuse:**

- Acts of physical abuse, including but not limited to:
  - Sexual abuse.
  - Homosexual assaults.
  - Forcing obscene or lewd acts.
  - Stripping or causing bodily harm.

**8. Verbal and Cyber Abuse:**

- Abusive spoken words, emails, public insults, or any actions that derive perverted pleasure or sadistic thrill at the expense of a fresher or another student's discomfort.

**9. Mental Health and Self-Confidence Impact:**

- Acts that adversely affect the mental health or self-confidence of a fresher or any other student, whether intentional or unintentional, for the purpose of showcasing authority, power, or superiority.

**10. Discrimination and Bullying:**

- Any act of physical or mental abuse, including bullying or exclusion, targeted at another student (fresher or otherwise) based on:
- Color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth or residence, or economic background.

## Commitment to a Safe Campus

NIST University strongly condemns any form of ragging and is determined to maintain a ragging-free campus. The university takes rigorous measures to prevent and address incidents of ragging, ensuring a safe and supportive environment for all students.

## Administrative Action in the Event of Ragging

To ensure a safe and respectful campus environment, NIST University adopts strict administrative measures against ragging. The **Monitoring Cell**, based on the nature and gravity of the offense as established by the **Anti-Ragging Squad**, may recommend to the Director General one or more of the following actions against those found guilty of ragging:

**1. Suspension from Academic Privileges:**

- Suspension from attending classes and other academic activities.

**2. Withdrawal of Benefits:**

- Withholding or withdrawing scholarships, fellowships, or any other benefits.

**3. Debarring from Examinations:**

- Prohibition from appearing in any test, examination, or other evaluation processes.

**4. Withholding Results:**

- Suspension or withholding of academic results.

**5. Debarring from Representation:**

- Prohibition from representing the institution in any regional, national, or international event, tournament, or youth festival.

**6. Hostel Suspension/Expulsion:**

- Suspension or expulsion from the hostel.

**7. Cancellation of Admission:**

- Revocation of admission to the institution.

**8. Rustication:**

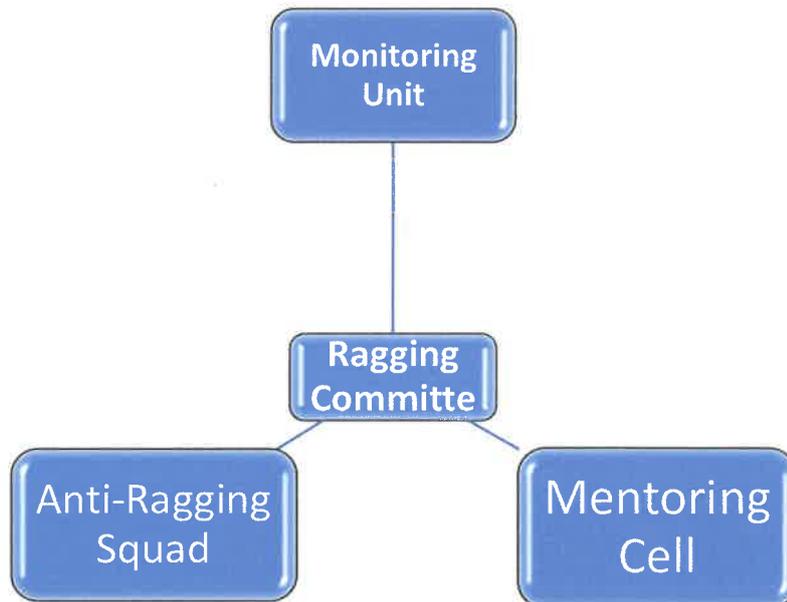
- Rustication from the institution for a period ranging from one to four semesters.

## 9. Expulsion and Debarring:

- Permanent expulsion from the institution and prohibition from admission to any other institution for a specified period.

## Collective Punishment:

If the individuals responsible for committing or abetting ragging are not identified, the institution reserves the right to impose collective punishment to ensure deterrence and accountability.



## Anti-Ragging Squad

The Anti-Ragging Squad is a proactive body with the authority and responsibility to prevent and address incidents of ragging. It performs the following key functions:

- **Surprise Inspections:**
  - Conducts surprise raids on hostels and other areas that may be vulnerable to ragging incidents.
  - Inspects such locations to identify and mitigate potential risks.
- **On-the-Spot Enquiries:**
  - Investigates any incidents of ragging reported or referred by any person.
  - Conducts thorough, immediate enquiries to collect evidence and facts.
- **Reporting and Recommendations:**
  - Submits detailed enquiry reports along with recommendations to the **Anti-Ragging Committee** for further action.

The squad acts as the first line of defense against ragging, ensuring swift intervention and prevention of untoward incidents.

## Anti-Ragging Measures

**NIST University is committed** to implementing robust measures to prevent and eliminate ragging in all its forms. The following steps are taken to ensure a ragging-free campus:

1. **Adherence to University Rules:**
  - All students admitted to the university must observe and comply with the rules prescribed by the university and their respective institutes.
2. **Submission of Undertakings:**
  - Every academic year, each student and their parent/guardian must submit an online undertaking affirming their commitment to abide by anti-ragging regulations.
3. **Orientation Programme:**
  - To help freshers become familiar with the academic and social environment, each institute conducts an **Orientation Programme** during the first week of the new academic calendar.
4. **Communication of Anti-Ragging Measures:**
  - Various communication channels are used to disseminate information about the anti-ragging measures in place, including posters, emails, announcements, and websites.
5. **Interaction and Counseling Sessions:**
  - Regular interaction and counseling sessions are organized to help students adjust to the new environment and detect any early signs of ragging.
6. **Regular and Surprise Inspections:**
  - The **Anti-Ragging Squad** conducts regular visits to hostels, canteens/mess areas, and sports grounds to ensure a ragging-free atmosphere.
  - Surprise inspections are carried out in hostels, rest-cum-recreational rooms, toilets, bus stops, and other vulnerable areas to prevent undesirable behavior.

## Procedure for Filling the Anti-Ragging Affidavit

As per UGC regulations, it is mandatory for all students and their parents/guardians to submit an **online Anti-Ragging Affidavit** each academic year through the designated websites:

- [www.antiragging.in](http://www.antiragging.in)
- [www.nist.edu/e-grivence](http://www.nist.edu/e-grivence)

## Steps to Submit the Online Affidavit:

1. **Access the Website:**
  - Visit either of the designated websites mentioned above.
2. **Fill the Online Form:**
  - Complete the form as guided by the **Help File** provided on the website.
3. **Submit Reference Number to University:**
  - After completing the form, note the generated **undertaking reference number**.
  - Submit this reference number to the university by filling the designated **Google Form** shared by the institution.

## Reporting of Ragging

NIST University encourages students to report any incident of ragging promptly and ensures strict confidentiality and immediate action.

## Steps to Report Ragging:

1. **Contact the Anti-Ragging Helpline:**
  - o National Anti-Ragging Helpline: **1800-180-5522** (Toll-Free).7978621515,7504609377
  - o Email: [helpline@antiragging.in](mailto:helpline@antiragging.in).
  - o Email:[info@nist.edu](mailto:info@nist.edu)
2. **Inform University Authorities:**
  - o Report the incident to the **Anti-Ragging Squad**, the **Mentoring Cell**, or any faculty member.
3. **Use the Complaint Mechanism:**
  - o Submit a written or verbal complaint to the **Anti-Ragging Committee**.
  - o Complaints can also be lodged via the university's **dedicated anti-ragging portal** or helpline.
4. **Anonymous Reporting:**
  - o If desired, students can report incidents anonymously using the university's grievance box or other anonymous reporting mechanisms.

## Assurance of Action:

- All complaints are taken seriously and investigated thoroughly by the Anti-Ragging Squad.
- Strict disciplinary actions, as outlined in the university's policy, will be enforced against those found guilty.

### Anti-Ragging Committee

Sr.	Constituency	Member	Designation
1	Head of Institute	Prof Priyadarsan Patra Vice Chancellor, NIST University	Chairperson
2	Administrative	Dr Bishnukar Nayak Registrar IC,NIST University	Secretary
3	Academic	Prof P Rajesh Kumar Dean Academics	Member
4.	Student Welfare	Dr Preeti Ranjan Sahu Student Welfare Coordinator	Member
5	Representative of Civil & Police Administrator	Police Inspector Golanthara Police Station	Member
6	Local Media	Mr. Rajib Lochan Mishra Press Reporter Samaj	Member
7	NGO (Youth Activities)	Sri Bibhu Prasad Sahu, Secretary cum CEO Youth For Social Development	Member
8	Representative of Faculty Members	Dr Pradeep Kumar Jena Asso prof.,Dept of CSE <hr/> Dr.Swadhin Mishra Academic Coordinator Cum Asst Prof, NIST University <hr/> Dr. Pramathnath Acharya Management Department, NIST University	Member

Sr.	Constituency	Member	Designation
9	Representative of Parents	Sri Damodar Rath Parent of saloni Rath (202457114)	Member
10	Representative of Students (Fresher as well as seniors)	Motilal Sahu 202350104, M.Sc 2nd Year	Member
		Jaswinder Singh Rathod 202316360, B.Tech 2nd Year	
		Raushan Roy 202220660, B.Tech 3rd Year	
		Garima Panigrahy MBA 1st Year	
		Ayusha Mishra 202221499, B.Tech 3rd Yr	
11	Non-Teaching Staff	Mrs. Harapriya Mishra HR Manager	Member
12	Nodal Officer	Dr Sasmita Padhy Hostel Superintendent	Member
13	Nodal Officer	Prof Purnendu Mishra Hostel Superintendent	Member Secretary

## Procedure for on-filling Anti-Ragging Affidavit

As per UGC Regulations, it is compulsory for each student and his/her parent/Guardian to submit an online undertaking each academic year at either of the two designated web sites, namely, [www.antiragging.in](http://www.antiragging.in) and [www.amanmovement.org](http://www.amanmovement.org).

The following are the steps for submitting online affidavit:

1. Go to website: [Click Here](#)
2. Fill the forms as per [Help File](#).
3. Fill [Google Form](#) for submitting undertaking reference number to the university.

## Reporting of Ragging

The students, staff and other stake holder of NIST University may report incident of Ragging by contacting Nodal Officer OR National Helpline Number.

1. **Anti-Ragging Nodal Officer at NIST University**  
**Dr Preeti Ranjan Sahu**  
[+91 – 7978621515](tel:+917978621515)  
**Prof Purnendu Mishra**  
[+91 – 7504609377](tel:+917504609377)  
**Dr. Sasmita Padhy**

*Rajal*  
 Registrar  
 NIST UNIVERSITY

+91 – 8895899711

**Dr.P Rajesh Kumar**

+91 – 9439331767

**Ms.Haripriya Mishra**

+91 – 9778168058

**Ms.Soumya Mudali**

+91 – 7978609074

**Mr.Muna Mohanty**

+91 – 7077686414

2. **National Anti-Ragging Helpline**  
24x7 Toll Free  
+91 – 1800 180 5522  
[helpline@antiragging.in](mailto:helpline@antiragging.in) | [www.antiragging.in](http://www.antiragging.in)
3. **UGC Monitoring Agency**  
Center for Youth (C4Y)  
[antiragging@c4yindia.org](mailto:antiragging@c4yindia.org) | [www.c4yindia.org](http://www.c4yindia.org)
4. **Contact Details of the Anti-ragging Committee and Squad**  
[Anti-Ragging Committee \(ARC\)](#) | [Anti-Ragging Squad \(ARS\)](#)

## Anti-Ragging Squad

Sr.	Member	Contact Details	Email.Address
1	Dr Bishnukar Nayak Registrar IC,NIST University	06802492422	registrar@nist.edu
2	Dr Preeti Ranjan Sahu Associate Dean,Student Welfacre	7978621515	Preetiranjan.sahu@nist.edu
3	Dr Brajo K. Mishra HoD,CSE	9437875808	hod_cse@nist.edu
4	Dr Barada Prasad Sethu HoD,Civil	9114353767	hod_civil@nist.edu
5	Dr Subrat Kumar Sahu HoD,Mathematics	9439402802	Hod_math@nist.edu
6	Dr Harikrushna Gantayat Hostel Superientendent	9938571121	harikrushna@nist.edu
7	Dr Amarnath Padhy Batch Coordinator,MBA	7978609107	bc_mba@nist.edu
8	Dr Manjusree Nayak	8085125968	cc_mca@nist.edu
7	Er Saroj Kumar Padhi Operation Head	9437259784	Operation.head@nist.edu
8	Mr.Muna Mohanty Caretaker,Boys Hostel	7077686414	Muna.mohanty@nist.edu
9	Ms.Soumya Mudali Caretaker,Ladies Hostel	7978609074	soumyamudali@nist.edu

Sr.	Member	Contact Details	Email.Address
10	Ms.Ritanjali Samal Librarian	7008268743	ritanjali@nist.edu



*Rajal*  
Registrar  
NIST UNIVERSITY

**Copy to:**

1. The PA to Vice Chancellor for kind information
2. The PA to Registrar for information
3. The CoE/Deputy CoE/Exam Superintendents
3. All the Deans /Hods/Course Coordinators/Batch Coordinators/Facility Managers/All Faculty/All Technical Staff/All Staff /All Student for information.