

Anti-Discrimination Cell

Anti-Discrimination Cell has been constituted in compliance to the UGC Regulations, 2012 (Promotion of Equity in Higher Educational Institutions and Grievance Redressal). This cell shall ensure conducive environment for all staff/students and shall eliminate discrimination against or harassment on any individual in any form. Anti-discrimination cell has been constituted with the following members:

Sr.	Constituency	Member	Designation
1	Head of Institute	Prof Priyadarsan Patra Vice Chancellor, NIST University	Chairperson
2	Administrative Head	Dr Bishnukar Nayak Registrar IC	Secretary
3	Representative of Faculty Member	Dr Sabyasachi Rath Professor, Management	Member
4.	Representative of Faculty Member	Dr Sudhir Ranjan Patnaik Professor, CSE	Member
5	Representative of Faculty Member	Ms. Malabika Patnaik Asst Prof, ECE	Member
6	Representative of Faculty Member	Ms. Sarita Sahu Asst Prof, Chemistry	Member
7	Representative of Faculty Member	Prof Sumanta Kumar Patnaik Asst Prof, Physics	Member
7	Non- Teaching Member	Mr. Rabi Satyanarayan Murty PIO	Member
8	Nodal Officer	Ms Ayesha Tanim Asst Prof., English	Member Secretary

Objectives of the Cell:

- This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
- This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the institute.
- This cell ensures conducive environment for academic growth of the students belonging to the institute.
- This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.
- The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

- The cell look after the related matters of depriving a student/staff or group of students on the basis of caste, creed, language, ethnicity and gender, different ability.
- The cell eliminates the discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measure to facilitate its eradication and punishment for those who indulge in any form of discrimination or harassment.
- The cell ensure conducive environment for academic growth of people belonging to the university.

Roles and Responsibilities

- To ensure equity and equal opportunity to the community at large in the university and bring about social inclusion.
- To enhance the diversity among the students, teaching and non-teaching staff population and at the same time eliminate the perception of discrimination.
- To create a socially congenial atmosphere for academic interaction and for the growth of healthy interpersonal relationships among the students coming from various social backgrounds.
- To make efforts to sensitize the academic community regarding the problems associated with social exclusion as well as aspirations of the marginalized communities
- To help individuals or a group of students belonging to the disadvantaged section of society to contain the problems related to discrimination.


Registrar IC
Registrar
NIST UNIVERSITY

Copy to:

1. The PA to Vice Chancellor for kind information
2. The PA to Registrar for information
3. The CoE/Deputy CoE/Exam Superintendents
3. All the Deans /Hods/Course Coordinators/Batch Coordinators/Facility Managers/All Faculty/All Technical Staff/All Staff /All Student for information.