

**Inviting Applications for Post of Associate Professor at Department of English,  
National Institute of Science and Technology (NIST), Berhampur, Odisha, starting  
from 2023-24 academic session.**

**Associate Professor (No. of posts: 1)**

**Responsibilities**

- I. Teaching a number of classes and conducting Language Training labs
- II. Guiding and Mentoring Undergraduate and PG students in Communicative English, soft skills and Job Interview Preparation
- III. Conducting research, and supervising students.
- IV. Contribution to educational innovation, design of new curricula and courses, and teaching-learning pedagogy.
- V. Tackle several administrative tasks.

**Essential Qualifications:**

The qualification for the appointment of Associate Professor at Dept. of English is in accordance with the UGC regulations and should fulfill the following criteria:

- i. A First class in M.A (English), with PhD from any recognized academic institution/ university and Central University, with very good academic record with performing ability of high professional standard.
- ii. Minimum Eight years of experience of teaching at the University, College level and/or research in University/institutions/colleges excluding the period spent for obtaining the research degree.
- iii. Excellent research, teaching, and presentation skills.
- iv. Proficiency in computer operations, MS Office and Basic ICT skills

**General Conditions and Guidelines:**

Candidates are requested to submit their bio-data along with objectively verifiable records and photocopies of certificates/testimonials with respect to the qualifications and experience.

1. NIST reserves right to raise the minimum eligibility qualification in order to restrict the number of candidates to be called for interview.
2. The recruitment to the above posts shall be on the basis of merit through selections by the duly constituted Selection/Search Committee as per the regulations.
3. The selected candidates on joining for the post applied for, as per the term, will be kept on probation for one year during which they will be under continuous internal assessment.
4. Applicants should possess the prescribed qualifications and experience as on the closing date of application as prescribed by the college. Merely fulfilling the minimum qualifications or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.
5. The candidates called for interview should report along with all the testimonials/certificate in original along with photo ID. A set of photocopies of certificates/testimonials with respect to the qualifications and experience duly certified by the applicant should be submitted at the time of interview.

6. Candidates are required to produce their original certificates and mark sheets/testimonials/documents for verification on the day of interview.
7. Applicant preferably must not be more than 55 years of age as on date of submission of application.
8. Applicants serving in Government/Public/Private Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Certificate' as per the service rules of the current employer.
9. All correspondence from the College including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the offline application form.
10. Candidates are required to make a presentation for about 20 minutes (using PowerPoint/white board) on any topic/research for testing their presentation and communication skill before the Selection Committee.
11. Selected candidates will be required to join the posts within one month from the date of issue of the appointment order unless otherwise permitted specifically.
12. In case of any dispute/ambiguity that may occur in the process of screening/selection, the decision of the College shall be final.

Please submit your application/resume via email at: [career@nist.edu](mailto:career@nist.edu)

Last date: 31<sup>st</sup> August 2023

**About NIST:** National Institute of Science and Technology (NIST) ([www.nist.edu](http://www.nist.edu)) is an autonomous institute established in 1996 as first engineering college in southern Odisha. NIST is the first NRI higher education initiative in the state established with an objective to have a center of academic excellence and research at par with international universities in the founders' home state of Odisha.

Located at foothills of Pallur Hills in Berhampur, spanning over sixty acres of lush green campus, NIST is a premiere research institute in the country offering undergraduate, graduate, and Ph.D. programs in Engineering, Science, and Management. NIST has set benchmarks through its outstanding academic programs, quality education, and cutting-edge multidisciplinary research in the areas such as VLSI Design, Data Science, High Performance Computing, IoT, Renewable Energy, and Mechatronics. NIST faculty members are among BOYSCAST and Fulbright scholars, INSA Fellows, USRI Scientist and Samanta Chandrasekhar Young Scientist award recipients, including other achievements. NIST has over twenty Centers of Excellence (CoE) and three Centers of Research Excellence (CRE) where students, faculty, and scholars do collaborative research in areas spanning from embedded system, nanotechnology, robotics, analytics, parallel processing, 5G communication to renewable energy. NIST faculty and scholars are recipient of significant research grants from multiple international and national organizations such as DST SERB, DST WOSA, DST AMT, MHRD, UGC, and AICTE. NIST has research collaborations with universities around the globe [e.g., IAMS (Taiwan), Univ. of Electro-Communication (Japan), Brunel University (London), and NJIT (USA) ...] and strong industry-academia partnership with multiple industries in different sectors. Many of the research and industry collaborations have resulted in innovative products and solutions in the areas of Specialized ERP, Micro grid, Smart Agriculture, and Home Automation. NIST has produced over 14000 alumni who contribute globally in the areas of technology, leadership, entrepreneurship, and social and public services.

NIST is NACC "A" and NBA accredited. It is ranked 69<sup>th</sup> by NIRF, MHRD (Govt. of India) in 2016, 69<sup>th</sup> and 67<sup>th</sup> in All-India by DATAQUEST in 2017, 2020 respectively, and 58<sup>th</sup> and 60<sup>th</sup> in all India by OUTLOOK in 2018 and 2019 respectively.